



## VOCATIONAL SERVICES

**Organizational Employment Services** are designed to provide paid work to the individuals served in locations owned, leased, rented, or managed by the services provider. Business designs are flexible and may include a variety of enterprises and business designs, including employment centers, affirmative enterprises, and organization-owned businesses such as retail, restaurants, shops, franchises, etc.

Some examples of the quality results desired by the different stakeholders of these services include: increased wages, increased skills, meeting individual goals, increased work hours, movement to competitive employment, career growth, employment in an integrated environment, exposure to, and availability of a variety of jobs, reasonable work accommodations and assistive technology, safe working conditions, meaningful work, opportunities to feel valued, opportunities for informed choice, minimized downtime, cost-effectiveness for results achieved.

**Community Employment Services** assist a person seeking employment in choosing, obtaining, and retaining integrated employment in the community. Such services may be described as individual placements, contracted temporary personnel services, competitive employment, supported employment, transitional employment, mobile work crews, contracted work groups, enclaves, and other community-integrated design.

Individuals may be paid by community employers or by the organization.

**Day Habilitation** activities assist and support individuals in developing or maintaining life skills and community integration, so they can live successfully in the community.

Job Development, Job-Site Training and Job Supports are categories under Community Employment Services.

To make a referral to CCI Industries, please contact CCI's Vocational Services Director at 563.659.4100